

At Kenny Constructions, our Occupational Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our personnel. All personnel have a responsibility for their own safety and that of other people around them. We encourage people to proactively accept this responsibility.

Kenny Constructions aims to maintain an accident-free workplace by:

- Ensuring health and safety as an integral part of every managerial and supervisory position
- Ensuring health and safety is considered in all planning and work activities
- Involving our personnel, including subcontractors, in the decision-making processes through regular communication, consultation and training
- Providing information, instruction and supervision and expanding our program of training and learning to ensure that personnel work in the safest possible manner
- Identifying and controlling all potential hazards in the workplace through hazard identification and risk analysis, and implementing suitable control measures
- Ensuring all potential emergencies, accidents and incidents are controlled and prevented
- Monitoring, reviewing and evaluating the effectiveness of the processes and measures implemented, with a view to understanding and improving performance and identifying opportunities for improvement
- Implementing an AS/NZ 45001:2018 Safety Compliant Integrated Management System
- Ensuring compliance with all relevant OH&S legislation and any other industry safety requirements
- Continually improving our processes and system aiming to eliminate work-related injury and illness.

The success of our health and safety management is dependent on:

- Ensuring that open and honest communication exists between management and all personnel
- Establishing measurable objectives and targets, which will be reviewed annually with this policy, for relevance and suitability to the organisation
- Understanding the total work process and associated OH&S risks
- Pro-actively planning of all work activities with due consideration given to implementing OH&S controls that are suitable to each given situation
- Communicating our policies, objectives and targets and our work processes to our personnel
- Ensuring the work team and personnel are totally committed to achieving our objectives and targets
- Supporting all workers in the implementation of safe work processes, procedures and practices
- Acknowledging safety, environmental compliance and quality best practice and the management of business risks are fundamental to the success of the company.




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Finian Kenny  
Managing Director